



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS



Transforming DCPS & The Urban Education Leaders Internship Program

March 2010

Agenda for today's call

- Intros
- Presentation (8 Minutes)
- Q& A (20 Minutes)

Six Core Beliefs

- We believe that all children, regardless of background or circumstance, can achieve at the highest levels.
- We believe that achievement is a function of effort, not innate ability.
- We believe that we have the power and the responsibility to close the achievement gap.
- We believe that our schools must be caring and supportive environments.
- We believe that it is critical to engage our students' families and communities as valued partners.
- We believe that our decisions at all levels must be guided by robust data.



Six Key Objectives

- **Compelling Schools**

Ensure that schools provide a consistent foundation in academics, strong support for social/emotional needs, and a variety of challenging themes and programs.

- **Great People**

Retain the most highly effective and highly compensated educators in the country

- **Aligned Curriculum**

Implement a rigorous, relevant, college preparatory curriculum that gives all students meaningful options for life.

- **Data-Driven Decisions**

Support decision making with accurate information about how our students and school district are performing.

- **Effective Central Office**

Provide schools with the central office support they need to foster student achievement.

- **Engaged Community**

Partner with family and community members who demand better schools.

Urban Education Leaders Internship Program

Developing Leaders on the Cutting Edge of Ed Reform



- Substantive Projects
- Work with Managers, Directors and Chiefs
- Professional Development
- Social & Networking Opportunities
- Leadership in the heart of the reform movement
- Summer in DC can't be beat!

Ideal Applicants – Core Values

- Innovation: creativity and risk-taking
- Possibility: We believe that the achievement gap can be closed.
- Initiative: We take ownership of our work and operate proactively.
- Adaptability: We recognize that this work demands flexibility.
- Tenacity: We work tirelessly to achieve our goals. We meet challenges with resilience and the commitment to find new solutions.



Quick Stats

- Unpaid, but \$2500 economic hardship stipends available
- Full Time
- Program Dates June 7 – Aug 20, 2010
- Must be a current student/grad Fellow or within 6 mos of graduating
- Summer Application Due by March 31 – Notification Mid April

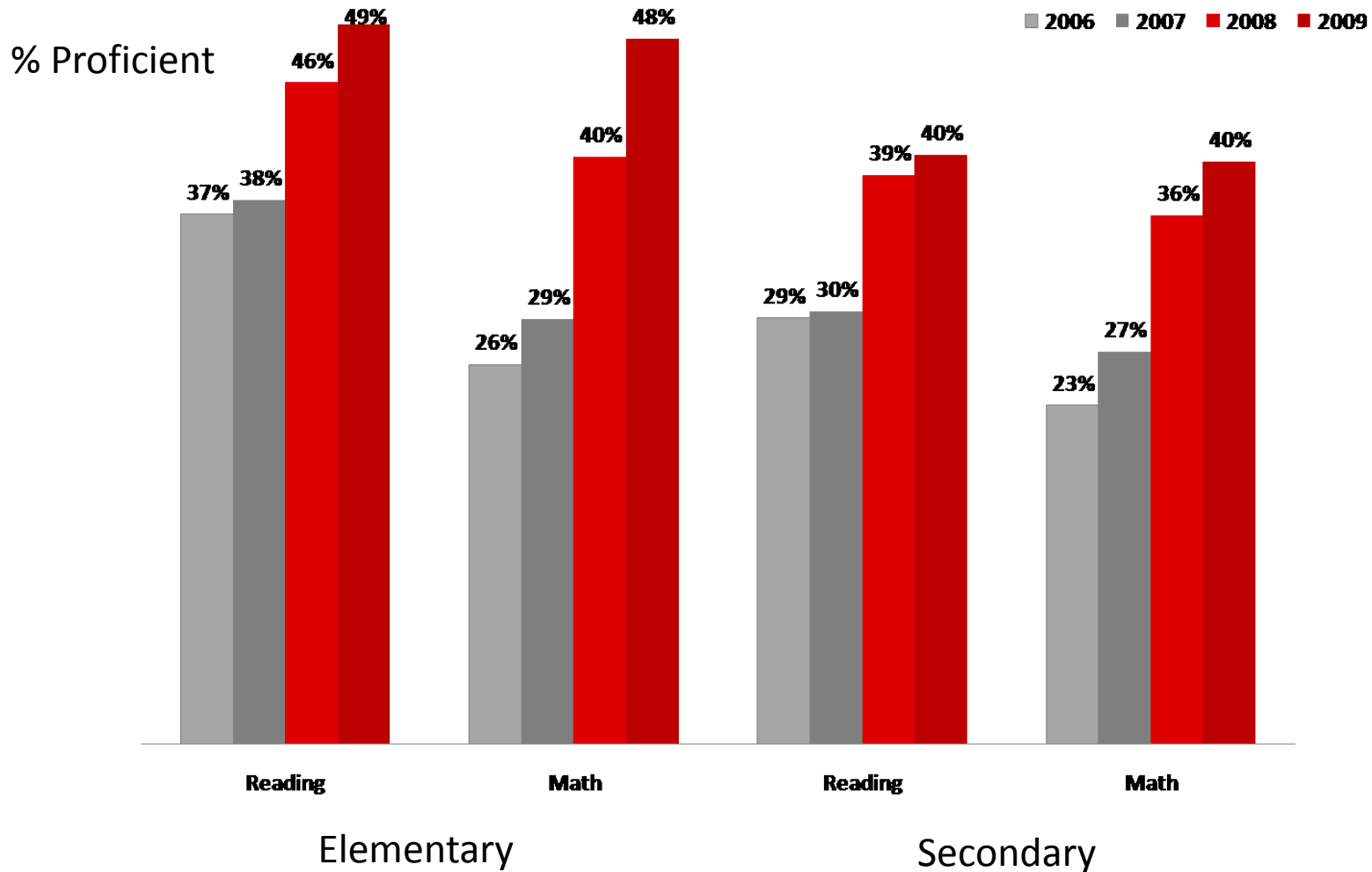
Frequently Asked Questions

- <http://dcps.dc.gov/DCPS/About+DCPS/Human+Resources/Urban+Education+Leaders+Internship+Program+%28UELIP%29/UELIP+Frequently+Asked+Questions>

Apply Online

- <https://octo.quickbase.com/db/bejpuyv2k?a=GenNewRecord>

Initial Results—DC-CAS



If you have additional questions, feel free to contact me at:

Susan Cheng

Manager, Executive Recruitment & Talent Development

susan.cheng@dc.gov phone 202-442-5010